



**BEACY BANDITS BASKETBALL CLUB INC.**

**REGISTRATION NO. A0104976W**

**Date of Incorporation: 12 December 2018**

**BY-LAWS**



## **1. Introduction**

These By-Laws shall be the By-Laws of the Beacy Bandits Basketball Club Incorporated, herein after referred to as the Club and any previous By-Laws are hereby revoked. The Club Committee of Management, hereinafter referred to as the Committee shall be the body responsible for the implementation of the rules and guidelines of these By-Laws.

These By-Laws, the Rules of Incorporation (Constitution), Codes of Conducts and any other Club Policies documented on our website form the Rules of the Club.

Beacy Bandits Basketball Club Inc. requires all members to abide by the Club's Rules and to obey any reasonable direction given by Club Administrators and Officials.

The Club supports and is bound by the policies and by-laws of Basketball Victoria (BV), Dandenong Basketball Association (DBA) and Pakenham and District Basketball Association (PDBA).

These By-Laws may be changed or altered in any way by a motion, which is seconded and carried by a majority vote at a committee meeting. Any changes to the Club By-Laws must be forwarded in writing to all club members not later than 14 days following the general meeting at which changes were implemented.

## **2. Players**

- 2.1 To qualify for a certain age group, the player must be under that age at 31<sup>st</sup> December of the year in which the season starts. So, to be able to play U12, the player must still be 11 years of age at 31<sup>st</sup> December.
- 2.2 Player registrations will only be accepted by completing the online registration form.
- 2.3 The acceptance of new members will be managed by the Club Committee and players will be placed in a team where there is a vacancy (i.e.: fewer than eight (8) players).
- 2.4 Players can only play in more than one team with the Club's approval. Strict guidelines are applied by DBA and PDBA.
- 2.5 Players must register prior to playing their first game. The Registrar will advise the current registration process.
- 2.6 All players are expected to train regularly to be part of the team. Failure to attend training will result in starting games on the bench and less court time at the coach's discretion.
- 2.7 Behavior of players must be appropriate at both training and games or disciplinary action will be enforced. Please refer to the Players Code of Conduct for further information.
- 2.8 Players should arrive at games at least 10 minutes prior to their game starting time to have their name on the team sheet, sign a paper copy of the team sheet (where applicable) and for warm ups with their coach.
- 2.9 Players must contact their team manager if unavailable to play or train.
- 2.10 Insurance - As the Club is affiliated with DBA and PDBA, our players are covered by insurance through Basketball Victoria. Note that players are only covered by insurance if their registration fees are paid in full.
- 2.11 Injuries - If a player is injured during a game, the injury must be registered on the courtside scoring system by the match referee or be written on the back of the score sheet and signed by the referee. If injured at training, please ensure that your team



manager is made aware. If an insurance claim needs to be made, please contact the Club Secretary.

- 2.12 Players are not at any stage allowed to hang off basketball rings due to the danger of this practice.
- 2.13 Parents and spectators are not permitted on the court at any stage during a game. If a player is injured only the coach and/or team manager are permitted on the court.
- 2.14 All players must abide by the Club's Codes of Conduct and Rules.

### **3. Uniforms**

- 3.1 All players must wear the Club uniform, which is a numbered singlet and shorts in navy blue with gold and white contrast. Reversible singlets are white with navy blue and gold contrast.
- 3.2 Uniforms are to be ordered from our website.
- 3.3 Payment must be made for uniforms when ordering.
- 3.4 Incorrect uniform during a game can result in penalties being applied to the team by deduction of scoring points.
- 3.5 It is the responsibility of each player and their parents to ensure that the Club uniform is maintained in a manner deemed as acceptable by the Club and in accordance with the DBA and PDBA dress codes.

### **4. Fees**

- 4.1 Fees are set by the Committee and reviewed each season. Any queries regarding fees should be directed to our Treasurer at [beacybandits treasurer@gmail.com](mailto:beacybandits treasurer@gmail.com).
- 4.2 Fees for each season will be advised prior to registration.
- 4.3 Fees are payable in two instalments:
  - (a) A deposit on registration. A player's place will not be confirmed in a team unless this deposit is received. A player will be unable to commence training or playing if this deposit is not received. Please refer to our Finance Policy for further detail.
  - (b) Balance payable by round 4. The player will not be allowed to continue to play or train if fees are not settled on time. Please refer to our Finance Policy for further detail.
- 4.4 Fees can be paid via:
  - (a) bank transfer to:  
Account Name: Beacy Bandits Basketball Club  
BSB: 633-000  
Account No.: 160 792 479
  - (b) PayPal at [www.PayPal.Me/BeacyBandits](http://www.PayPal.Me/BeacyBandits)
  - (c) PlayHQ upon registration.
- 4.5 Unless all fees are paid in full, all trophies and registrations for future seasons will be withheld.
- 4.6 Once teams have been entered and team entry fees incurred from DBA and PDBA, any player who withdraws before the start of the season shall forfeit their \$50 deposit.



- 4.7 If a player sustains a long-term injury that results in them being unable to play for greater than half the season, the player can apply to the Club to have their fees reduced to \$25 for team entry and \$10 for every game played. These requests should be directed to the Club Registrar and include a medical certificate and will be assessed on a case-by-case basis.

## **5. Parent's Duty Statement**

- 5.1 All junior players from U8 to U12 should be accompanied by a parent / guardian to all training sessions and games. If you are unable to attend a game or training session, then arrange for another parent to be responsible for your child.
- 5.2 All youth players upwards from U12 should have a minimum of one responsible adult - in addition to the coach - present at all training sessions. If this does not occur then the team manager will formulate a roster for this task.
- 5.3 Parents / guardians must ensure they return to the training venue prior to the conclusion of the training session to collect their child/ren or make suitable arrangements for their child/ren.
- 5.3 Parents should be aware that encouragement of the team is very important but coaching of players is not acceptable. Each team has a coach, instructions on how to play must only come from the coach.
- 5.4 Team managers will make up a scoring roster for their team and each parent must take their turn at scoring according to the roster. The team manager will arrange assistance if required.
- 5.5 All parents and spectators must abide by the Club's Codes of Conduct and Rules.

## **6. Presentations**

- 6.1 There will be a club presentation function at the end of each season. Trophies will be presented at this time to all players as follows:
- (a) U8 to U10 - participation trophies.
  - (b) U12 - Most Valuable Player (MVP), Runner-Up MVP, Bandits Award trophies and participation medals remaining members of each team.
  - (c) U14 and above - Most Valuable Player (MVP), Runner-Up MVP and Bandits Award trophies.
- 5.6 The Club will also offer other awards to players, coaches and administrators where deemed appropriate for service rendered to the Club.

## **7. Meetings**

- 7.1 Committee Meetings will be held every 4 to 6 weeks or as needed at a venue as advised by the Secretary.
- 7.2 Annual General Meetings are to be held no later than November of each year.

## **8. Games**

- 8.1 All games are played at either:



- (a) Dandenong Basketball Stadium, 270 Stud Road, Dandenong
- (b) Cardinia Life, 4 Olympic Way, Pakenham
- (c) Officer Community Hub, 2 Parker Street, Officer

## **9. Training**

- 9.1 The Club hires courts for training at local schools. Members must respect the training venue's facilities and equipment. Careless or willful damage will result in disciplinary action.
- 9.2 No food is to be taken into any training venue.
- 9.3 Members are to ensure the training venue is left clean and tidy and all drink bottles, training supplies and personal property are packed away or removed.
- 9.4 Members are not permitted to enter training venues outside their allotted training time and teams are not permitted to over-run their scheduled training time.
- 9.5 Training during school holidays or on public holidays is not available and deemed as trespassing by the training venue. If teams require training, the coach or team manager should make alternative arrangements.
- 9.6 Training is compulsory.

## **10. Coaches and Team Managers (Officials)**

- 10.1. Coaches and team managers must abide by the Codes of Conduct and Club Rules.
- 10.2 Coaches and team managers must register as members on our website.
- 10.3 Coaches and team managers must supply a valid Working with Children Check (WWCC) to the Club Registrar or Secretary and ensure their WWCC details are updated to include Beacy Bandits Basketball Club as a nominated place they volunteer.

## **11. Fundraising**

- 11.1 Our Club is a not-for-profit organisation. Fees cover the essentials such as match fees, training venues, coaching and training supplies and trophies. Fundraising allows the Club to keep fees to a minimum.
- 11.2 It is the expectation of families that they will actively support the Club's fundraising activities.

## **12. Club Values**

- 12.1 As a community-based Club, the values we hold are based on those of supporting community interaction and the support of our Club members.
- 12.2 The values that the Beacy Bandits strives for are:
  - (a) Commitment: To the rules of the game, our teammates, coaches and Club values
  - (b) Respect: To demonstrate and contribute to healthy behaviour towards ourselves and those who support us to play the game (coaches, Club members, referees and spectators)



- (c) Effort: Pledge to play and train with positive consideration towards ourselves and our teammates
- (d) Attitude: To maintain a positive temperament and perspective towards the game, those who support us to play the game and the Club values
- (e) Teamwork: The ability to work harmoniously and positively whilst providing an environment of opportunity for all within the team
- (f) Enjoyment: Aim to support others and yourself to have the experience of fulfillment and satisfaction whilst playing and training for the game of basketball.

### 13. Managing Behaviour

- 13.1 The purpose of this section is to ensure that the basketball environment is safe and welcoming to promote the development and retention of players, coaches and officials.
- 13.2 Beacy Bandits is a family orientated Club which is inclusive of everyone. The Beacy Bandits are committed to ensuring that their values are upheld at all times on and off the court. It is expected that all members support the Club's values and follow the Codes of Conduct. It is important that everyone is treated with the respect that they deserve. **Everyone has a responsibility to maintain a safe environment. Beacy Bandits encourages 'calling out' inappropriate behaviour.**
- 13.3 Beacy Bandits is committed to maintaining an environment where participants and referees are safe to grow and develop. We recognise that nobody is perfect, and mistakes will be made. It is important that no one is criticised for making mistakes as this does not assist them to develop their skills. The longevity and continual improvement of the sport is dependent on players, coaches and referees **wanting** to participate.
- 13.4 Club team personnel (coaches and team managers) each have a responsibility to address any inappropriate behaviour from within their team (**players, spectators, volunteers**). Team managers should address any unacceptable behaviour in the first instance. If there is no team manager, this will be the responsibility of the coach. After speaking to directly with the person/s involved, the team manager should record their concerns on the team's Behavioural Report. Steps for poor behaviour:
  - First step – conversation with team manager or coach, recorded on team's Behavioural Report
  - Second step – Behavioural technical foul
- 13.5 First step: For disciplinary concerns witnessed by the coach or team manager during training or during a game, or that the coach or team manager has been advised of by an opposition coach, TM or a referee.
  - (a) Teams should self-manage poor behaviour, with the team manager or coach addressing any poor behaviour directly with the offending member/s and/or their parents. This may mean a conversation with the parents of the child as well as the child after training or after a game to discuss the nature of the unacceptable behaviour and why it was of concern. This should then be recorded on the team's Behavioural Report for future reference if needed.
  - (b) The Behavioural Report is completed by team managers to monitor trends in behaviour and provide information to the committee as needed for them to recognise





unacceptable standards of behaviour from their members. **At the end of each season, team managers will be asked to submit their Behavioural Reports to the committee for storing.** The process is aimed to improve behaviour for the benefit, enjoyment and growth of all participants and requires a collaborative approach from all Beacy Bandits members and supporters.

Team Name: U10s Bandits				
Behavioural Report				
Date	Name	Description of Issue	Action taken	Date
1/03/2023	John Doe	Inappropriate language used at training	Discussion with John Doe and parent regarding language	1/03/2023

Beacy Bandits Basketball Club is committed to providing a safe environment where members and participants feel respected and supported. The basketball community should be free from bullying, harassment, and discrimination. Behaviours in contradiction to this reflect poorly on both the club and is an inhibitor to participation growth of our sport (players and referees).  
The above occurrences will not proceed through a tribunal process at this stage, however should not go unaddressed.

**Note: if the team manager does not feel comfortable, or requires support to complete these reports, contact the Coaching Coordinator or President of the Club.**

13.6 Second step: If unacceptable behaviour continues or (or the first instance of unacceptable behaviour is severe enough), the team manager or team coach should issue a Behavioural Technical Foul notification, for the committee to determine if further disciplinary action is required for the offending person.

- (a) A Behavioural Technical Foul is to be submitted to the committee along with the team Behavioural Report as reference / evidence of a pattern of poor behaviour. The committee will then look at the reports supplied and determine if disciplinary action is to be taken towards the offending member. Examples of poor behaviour include:
- Willfully question or challenge the ruling of the match referees (deliberate with no intent to cooperate/accept call)
  - Berate or abuse or being disrespectful to game officials (i.e. referees, score person)
  - Berate or abuse players (from either team)
  - Berate or abuse team officials (from either team)
  - Berate or abuse other parents or spectators
  - Display conduct which is inappropriate in a sporting environment
  - Incite poor behaviour in others
  - Enter the playing court at any time without permission
  - Not playing by the rules
  - Bullying
  - Offensive or discriminatory remarks
  - Threatening or intimidating gestures
  - Violence of any kind
- (b) Any poor behaviour that is not in line with the Club's values or Codes of Conduct could result in being recorded on the Behavioural Report and therefore be referred to the committee for review.



**Beacy Bandits Basketball Club**

**BEHAVIOURAL TECHNICAL FOUL NOTIFICATION**

The below player has received a **Behavioural Technical Foul**. Their behavior has now been reported to the Committee for the Committee to decide whether further disciplinary action is required.

**Player Name:**

**Team Name:**

**Dated:**

**Coach/Team Manager:**

**Nature of the offence/s, including any prior history:**

- 13.7 Disciplinary measures for coaches and team managers: Any poor behaviour or disciplinary concerns about coaches or team managers should be reported directly to the committee. Players, parents and spectators can report their concerns to the Coaching Coordinator at [beacybanditscoach1@gmail.com](mailto:beacybanditscoach1@gmail.com)
- 13.8 Significant or Repeated Poor Behaviour: Significant or repeated poor behaviours may result in further investigation and disciplinary outcomes and will be managed in accordance with Division 3 of the Club's Rules of Incorporation.